

Month	State	Act	Act	Remittance/ Return	Type of Return	Due Date	Form
December	Kerala	Shop & Establishment	Kerala Shops and Commercial Establishments Workers Welfare Fund Act, 2006	Remittance	Monthly Contribution	04-12-2023	Form 6
December	Madhya Pradesh	Profession Tax	Madhya Pradesh Vritti Kar Adhiniyam, 1995 (PT)	Remittance	Monthly Remittance	09-12-2023	NA
December	Telangana	Profession Tax	Telangana Tax On Professions, Trades, Callings And Employments Act, 1987	Remittance	Monthly Remittance & Filing of Return	09-12-2023	Form V
December	Andhra Pradesh	Profession Tax	Andhra Pradesh Tax On Professions, Trades, Callings And Employments Act, 1987	Remittance	Monthly Remittance & Filing of Return	09-12-2023	Form V
December	Gujarat	Profession Tax	Gujarat Panchayats, Municipal Corporations And State Tax on Professions, Traders, Callings and Employments Act, 1976	Return	Monthly Returns	14-12-2023	Form 5
December	All States	EPF Act	Employee Provident Fund And Miscellaneous Provisions Act, 1952	Return	International Workers Return	14-12-2023	IW-1
December	All States	EPF Act	Employee Provident Fund And Miscellaneous Provisions Act, 1952	Remittance	Monthly Contribution Challan	14-12-2023	Challan
December	Sikkim	Profession Tax	Sikkim Tax On Professions, Trades, Callings And Employments, Act 2006	Remittance	Monthly	14-12-2023	NA
December	All States	ESIC Act	Employee State Insurance Act, 1948	Remittance	Monthly Contribution Challan	14-12-2023	Challan
December	Karnataka	Profession Tax	Karnataka Tax on Professions, Trades, Callings and Employments Act, 1976	Remittance	Monthly Remittance & Filing of Return	19-12-2023	Form 9-A or Form 5-A
December	Gujarat	Profession Tax	Gujarat Panchayats, Municipal Corporations And State Tax on Professions, Traders, Callings and Employments Act, 1976	Return	Annual Returns	19-12-2023	Form 5A, Form 5AA, Form 5C
December	West Bengal	Profession Tax	West Bengal State Tax on Professions, Trades, Callings and Employments Act, 1979	Remittance	Monthly Remittance & Filing of Return	20-12-2023	Online
December	All States	EPF Act	Employee Provident Fund And Miscellaneous Provisions Act, 1952	Return	Monthly Return - EDLI Exempted Employer	24-12-2023	Form - 7(IF)
December	Himachal Pradesh	Factory	Factories Act, 1948	Return	Holiday Intimation	30-12-2023	List of Holidays
December	Maharashtra	Factory	Factories Act, 1948	Return	Holiday Intimation	30-12-2023	List of Holidays
December	Delhi		Punjab Industrial Establishments (National and Festival Holidays and Casual and Sick Leave) Rules, 1966	Return	Holiday Intimation	30-12-2023	Form A
December	Gujarat	Factory	Factories Act, 1948	Return	Holiday Intimation	30-12-2023	List of Holidays
December	Andhra Pradesh	Factory	Andhra Pradesh Factories And Establishments (National, Festival And Other Holidays) Act, 1974	Return	Holiday Notification	30-12-2023	Form I
December	Assam	Factory	Factories Act, 1948	Return	NFH Intimation	30-12-2023	List of Holidays
December	Bihar	Factory	Factories Act, 1948	Return	Holiday Intimation	30-12-2023	List of Holidays
December	Chhattisgarh	Factory	Factories Act, 1948	Return	Holiday Intimation	30-12-2023	List of Holidays
December	Goa	Factory	Factories Act, 1948	Return	Holiday Intimation	30-12-2023	List of Holidays
December	Karnataka	Factory	Factories Act, 1948	Return	Holiday Intimation	30-12-2023	List of Holidays
December	Madhya Pradesh	Factory	Factories Act, 1948	Return	Holiday Intimation	30-12-2023	List of Holidays
December	Mizoram	Factory	Factories Act, 1948	Return	Holiday Intimation	30-12-2023	List of Holidays
December	Dadra and Nagar Haveli	Factory	Factories Act, 1948	Return	Holiday Intimation	30-12-2023	List of Holidays
December	Daman	Factory	Factories Act, 1948	Return	Holiday Intimation	30-12-2023	List of Holidays
December	Odisha		Orissa Industrial Establishments (National And Festival) Holidays Act, 1969	Return	Combined Annual Returns	30-12-2023	Form V
December	Odisha		Orissa Industrial Establishments (National And Festival) Holidays Act, 1969	Return	Self Certification undertaking	30-12-2023	Form VII
December	Jharkhand	Factory	Factories Act, 1948	Return	Holiday Intimation	30-12-2023	List of Holidays
December	Odisha	Profession Tax	Orissa State Tax On Professions, Trades, Callings And Employments Act, 2000	Remittance	Monthly Remittance & Filing of Return	30-12-2023	Form 5
December	Assam	Profession Tax	Assam Professions, Trades, Callings And Employments Taxation Act, 1947	Remittance	Monthly Remittance & Filing of Return	30-12-2023	Form III, Form III A, Form VII C
December	Odisha	Shop & Establishment	Self Certificate - UNDER ORISSA SHOPS AND COMMERCIAL ESTABLISHMENTS ACT, 1956	Return	Annual Returns	30-12-2023	Form 15
December	Telangana	Factory	Telangana Factories And Establishments (National, Festival And Other Holidays) Act, 1974	Return	Holiday Intimation	30-12-2023	Form I
December	Haryana		Punjab Industrial Establishment (National And Festival Holidays And Casual And Sick Leave) Act 1965	Return	Annual Returns	30-12-2023	Form A
December	Tamil Nadu		Tamil Nadu Industrial Establishments (National, festival and special holidays) Act, 1958	Return	Application on Change of Holidays	30-12-2023	Form IV
December	Tripura	Profession Tax	Tripura Professions Trades Callings And Employments Taxation Act, 1997	Remittance and Return	Monthly	30-12-2023	Form VII
December	Tamil Nadu		Tamil Nadu Industrial Establishments (National, festival and special holidays) Act, 1958	Return	Annual Returns	30-12-2023	Form V
December	Meghalaya	Profession Tax	Meghalaya Professions, Trades, Callings And Employments Taxation Act, 1947	Remittance and Return	Monthly	30-12-2023	Form III
December	Delhi	Factory	Factories Act, 1948	Return	Holiday Intimation	30-12-2023	List of Holidays
December	Himachal Pradesh		Himachal Pradesh Industrial Establishments (National And Festival Holidays And Casual And Sick Leave) Act, 1969	Return	Annual Returns	30-12-2023	Form A
December	Maharashtra	Profession Tax	Maharashtra State Tax on Professions, Trade, Callings And Employments Act, 1975	Remittance	Monthly Remittance & Filing of Return	30-12-2023	Online
December	Punjab		Punjab Industrial Establishment (National And Festival Holidays And Casual And Sick Leave) Act 1965	Return	Annual Returns	30-12-2023	Form A