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# Minimum Wages in Maharashtra
## 01.01.2022 to 30.06.2022

| Sr. No. | Schedule of Employment | Categories of workers | Special Allowance per month | Zone - I | | | Zone - II | | | Zone - III | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Basic Wages | DA | Total Wages | Basic Wages | DA | Total Wages | Basic Wages | DA | Total Wages |
| | | | | (In Rupees per Month) | | | | | | | | |
| 1 | Advocates or Attorneys | Skilled | 5880 | 7900 | 5880 | **13780** | 7500 | 5880 | 13380 | | | |
| | | Semi skilled | | 7200 | 5880 | **13080** | 6800 | 5880 | **12680** | | | |
| | | Unskilled | | 6700 | 5880 | **12580** | 6300 | 5880 | **12180** | | | |
| 2 | Agriculture Employment | On Machines | 2803 | 6240 | 2803 | **9043** | 5980 | 2803 | **8783** | 5850 | 2803 | **8653** |
| | | Other | | 4680 | 2803 | **7483** | 2622 | 2803 | **5425** | 4030 | 2803 | **6833** |
| 3 | Automobile Repairing | Skilled | 6670 | 5500 | 6670 | **12170** | 5200 | 6670 | **11870** | 4900 | 6670 | **11570** |
| | | Semi skilled | | 5100 | 6670 | **11770** | 4800 | 6670 | **11470** | 4500 | 6670 | **11170** |
| | | Unskilled | | 4800 | 6670 | **11470** | 4500 | 6670 | **11170** | 4200 | 6670 | **10870** |
| 4 | Bakeries | Skilled | 3718 | 10100 | 3718 | **13818** | 9750 | 3718 | **13468** | 9350 | 3718 | **13068** |
| | | semi skilled | | 9200 | 3718 | **12918** | 8800 | 3718 | **12518** | 8450 | 3718 | **12168** |
| | | Unskilled | | 8250 | 3718 | **11968** | 7900 | 3718 | **11618** | 7500 | 3718 | **11218** |
| 5 | Bricks or Roof Tiles | Skilled | 4108 | 8500 | 4108 | **12608** | 8200 | 4108 | **12308** | | | |
| | | Semi skilled | | 8000 | 4108 | **12108** | 7750 | 4108 | **11858** | | | |
| | | Unskilled | | 7500 | 4108 | **11608** | 7250 | 4108 | **11358** | | | |
| 6 | Canteen & Clubs | Skilled | 5656 | 7700 | 5656 | **13356** | 7400 | 5656 | **13056** | 7200 | 5656 | **12856** |
| | | Semi skilled | | 7000 | 5656 | **12656** | 6700 | 5656 | **12356** | 6500 | 5656 | **12156** |
| | | Unskilled | | 6500 | 5656 | **12156** | 6200 | 5656 | **11856** | 6000 | 5656 | **11656** |
| 7 | Card board Boxes | Skilled | 5796 | 4650 | 5796 | **10446** | 4400 | 5796 | **10196** | 4150 | 5796 | **9946** |
| | | Semi skilled | | 4400 | 5796 | **10196** | 4150 | 5796 | **9946** | 3900 | 5796 | **9696** |
| | | Unskilled | | 4150 | 5796 | **9946** | 3900 | 5796 | **9696** | 3650 | 5796 | **9446** |
| 8 | Cashew Processing | Group I | 3792 | 7500 | 3792 | **11292** | Whole State of Maharashtra | | | | | |
| | | Group II (A) | | 7000 | 3792 | **10792** | | | | | | |
| | | Group III | | 6500 | 3792 | **10292** | | | | | | |
| 9 | Cement and Cement Based Industry | Skilled | 5756 | 3710 | 5756 | **9466** | 3410 | 5756 | **9166** | 3110 | 5756 | **8866** |
| | | Semi skilled | | 3610 | 5756 | **9366** | 3310 | 5756 | **9066** | 3010 | 5756 | **8766** |
| | | Unskilled | | 3510 | 5756 | **9266** | 3210 | 5756 | **8966** | 2910 | 5756 | **8666** |
| 10 | Chemical Fertilizers | Skilled | 6441 | 5600 | 6441 | **12041** | 5400 | 6441 | **11841** | 5200 | 6441 | **11641** |
| | | Semi skilled | | 5100 | 6441 | **11541** | 4900 | 6441 | **11341** | 4700 | 6441 | **11141** |
| | | Unskilled | | 4600 | 6441 | **11041** | 4400 | 6441 | **10841** | 4200 | 6441 | **10641** |
| 11 | Cinema Exhibition (Multiplex, Zone I and Zone II) | | | Multiplex | | | Zone - I | | | Zone - II | | |
| | | Skilled | 5928 | 5500 | 5928 | **11428** | 5000 | 5928 | **10928** | 4500 | 5928 | **10428** |
| | | Semi skilled | | 5000 | 5928 | **10928** | 4500 | 5928 | **10428** | 4000 | 5928 | **9928** |
| | | Unskilled | | 4500 | 5928 | **10428** | 4000 | 5928 | **9928** | 3500 | 5928 | **9428** |

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# Minimum Wages in Maharashtra
## 01.01.2022 to 30.06.2022

| Sr. No. | Schedule of Employment | Categories of workers | Special Allowance per month | Zone - I | | | Zone - II | | | Zone - III | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Basic Wages | DA | Total Wages | Basic Wages | DA | Total Wages | Basic Wages | DA | Total Wages |
| | | | | (In Rupees per Month) | | | | | | | | |
| 12 | Cleaning and Sorting of Onions | Mukadam | 96 | 240 | 107 | **347** | Whole State of Maharashtra (Per Day) | | | | | |
| | | Unskilled | | 210 | 107 | **317** | | | | | | |
| | | Part Time | | 126 | 107 | **233** | | | | | | |
| 13 | Cloth Dyeing & Printing | Skilled | 6542 | 4900 | 6542 | **11442** | 4600 | 6542 | **11142** | | | |
| | | Semi skilled | | 4400 | 6542 | **10942** | 4100 | 6542 | **10642** | | | |
| | | Unskilled | | 4100 | 6542 | **10642** | 3800 | 6542 | **10342** | | | |
| 14 | Construction of Roads / Building | Skilled | 7171 | 10100 | 7171 | **17271** | 9700 | 7171 | **16871** | 9300 | 7171 | **16471** |
| | | Semi skilled | | 9400 | 7171 | **16571** | 9000 | 7171 | **16171** | 8600 | 7171 | **15771** |
| | | Unskilled | | 8900 | 7171 | **16071** | 8500 | 7171 | **15671** | 8100 | 7171 | **15271** |
| 15 | Cotton Ginning & Pressing | Skilled | 6253 | 5200 | 6253 | **11453** | 5000 | 6253 | **11253** | 4800 | 6253 | **11053** |
| | | Semi skilled | | 4700 | 6253 | **10953** | 4500 | 6253 | **10753** | 4300 | 6253 | **10553** |
| | | Unskilled | | 4200 | 6253 | **10453** | 4000 | 6253 | **10253** | 3800 | 6253 | **10053** |
| 16 | Cycle Mechanic Work Shops | Skilled | 6148 | 5500 | 6148 | **11648** | 5000 | 6148 | **11148** | | | |
| | | Semi skilled | | 5000 | 6148 | **11148** | 4500 | 6148 | **10648** | | | |
| | | Unskilled | | 4500 | 6148 | **10648** | 4000 | 6148 | **10148** | | | |
| 17 | Dairy Industry | Skilled | 6551 | 5500 | 6551 | **12051** | 5250 | 6551 | **11801** | 5000 | 6551 | **11551** |
| | | Semi skilled | | 5000 | 6551 | **11551** | 4750 | 6551 | **11301** | 4500 | 6551 | **11051** |
| | | Unskilled | | 4500 | 6551 | **11051** | 4250 | 6551 | **10801** | 4000 | 6551 | **10551** |
| 18 | Dispensary | Skilled | 5858 | 9000 | 5858 | **14858** | 8700 | 5858 | **14558** | 8000 | 5858 | **13858** |
| | | Semi skilled | | 8800 | 5858 | **14658** | 8300 | 5858 | **14158** | 7800 | 5858 | **13658** |
| | | Unskilled | | 8500 | 5858 | **14358** | 8000 | 5858 | **13858** | 7500 | 5858 | **13358** |
| 19 | Drugs & Pharmaceuticals | Skilled | 5656 | 7700 | 5656 | **13356** | 7400 | 5656 | **13056** | 7200 | 5656 | **12856** |
| | | Semi skilled | | 7000 | 5656 | **12656** | 6700 | 5656 | **12356** | 6500 | 5656 | **12156** |
| | | Unskilled | | 6500 | 5656 | **12156** | 6200 | 5656 | **11856** | 6000 | 5656 | **11656** |
| 20 | Dyes & Chemicals | Skilled | 4186 | 8200 | 4186 | **12386** | 7500 | 4186 | **11686** | 6500 | 4186 | **10686** |
| | | Semi skilled | | 7700 | 4186 | **11886** | 7000 | 4186 | **11186** | 6000 | 4186 | **10186** |
| | | Unskilled | | 7200 | 4186 | **11386** | 6500 | 4186 | **10686** | 5500 | 4186 | **9686** |
| 21 | Eatable Tobacco | Skilled | 5607 | 3700 | 5607 | **9307** | Whole State of Maharashtra | | | | | |
| | | Semi skilled | | 3200 | 5607 | **8807** | | | | | | |
| | | Unskilled | | 3000 | 5607 | **8607** | | | | | | |
| 22 | Engineering Industry | Skilled | 5656 | 7800 | 5656 | **13456** | 7600 | 5656 | **13256** | 7200 | 5656 | **12856** |
| | | Semi skilled | | 7100 | 5656 | **12756** | 6900 | 5656 | **12556** | 6500 | 5656 | **12156** |

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## 01.01.2022 to 30.06.2022

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|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Basic Wages | DA | Total Wages | Basic Wages | DA | Total Wages | Basic Wages | DA | Total Wages |
| | | | | (In Rupees per Month) | | | | | | | | |
| | | Unskilled | | 6600 | 5656 | **12256** | 6400 | 5656 | **12056** | 6000 | 5656 | **11656** |
| 23 | Exercise Books | Skilled | 4444 | 6000 | 4444 | **10444** | 5600 | 4444 | **10044** | 5200 | 4444 | **9644** |
| | | Semi skilled | | 5800 | 4444 | **10244** | 5400 | 4444 | **9844** | 5000 | 4444 | **9444** |
| | | Unskilled | | 5600 | 4444 | **10044** | 5200 | 4444 | **9644** | 4800 | 4444 | **9244** |
| 24 | Factories under Factories Act (Residuary) | Skilled | 1350 | 12605 | 1350 | **13955** | 11770 | 1350 | **13120** | 11255 | 1350 | **12605** |
| | | Semi skilled | | 11445 | 1350 | **12795** | 10800 | 1350 | **12150** | 10160 | 1350 | **11510** |
| | | Unskilled | | 10350 | 1350 | **11700** | 9705 | 1350 | **11055** | 9000 | 1350 | **10350** |
| 25 | Film Production Studios | Skilled | 7026 | 5700 | 7026 | **12726** | 5500 | 7026 | **12526** | | | |
| | | Semi skilled | | 5200 | 7026 | **12226** | 5000 | 7026 | **12026** | | | |
| | | Unskilled | | 4700 | 7026 | **11726** | 4500 | 7026 | **11526** | | | |
| 26 | Forest & Forestry | | | Highly Remote Areas | | | Other Areas | | | | | |
| | | Skilled | 6056 | 6000 | 6056 | **12056** | 5500 | 6056 | **11556** | | | |
| | | Unskilled-heavy | | 6000 | 6056 | **12056** | 5100 | 6056 | **11156** | | | |
| | | Unskilled-light | | 6000 | 6056 | **12056** | 4700 | 6056 | **10756** | | | |
| 27 | Fountain pen & Ball Pen | Skilled | 7090 | 5300 | 7090 | **12390** | 5100 | 7090 | **12190** | | | |
| | | Semi skilled | | 5050 | 7090 | **12140** | 4850 | 7090 | **11940** | | | |
| | | Unskilled | | 4800 | 7090 | **11890** | 4600 | 7090 | **11690** | | | |
| 28 | Glass Bulb | Skilled | 5656 | 7800 | 5656 | **13456** | 7600 | 5656 | **13256** | 7200 | 5656 | **12856** |
| | | Semi skilled | | 7100 | 5656 | **12756** | 6900 | 5656 | **12556** | 6500 | 5656 | **12156** |
| | | Unskilled | | 6600 | 5656 | **12256** | 6400 | 5656 | **12056** | 6000 | 5656 | **11656** |
| 29 | Glass Industry | Skilled | 5656 | 7700 | 5656 | **13356** | 7400 | 5656 | **13056** | 7200 | 5656 | **12856** |
| | | Semi skilled | | 7000 | 5656 | **12656** | 6700 | 5656 | **12356** | 6500 | 5656 | **12156** |
| | | Unskilled | | 6500 | 5656 | **12156** | 6200 | 5656 | **11856** | 6000 | 5656 | **11656** |
| 30 | Hair cutting saloon | Skilled | 5656 | 7700 | 5656 | **13356** | 7400 | 5656 | **13056** | 6900 | 5656 | **12556** |
| | | Semi skilled | | 7000 | 5656 | **12656** | 6700 | 5656 | **12356** | 6200 | 5656 | **11856** |
| | | Unskilled | | 6500 | 5656 | **12156** | 6200 | 5656 | **11856** | 5700 | 5656 | **11356** |
| 31 | Handlooms Industry | | | Upto 50 looms | | | 51 to 100 looms | | | Above 100 looms | | |
| | | Skilled | 3312 | 7000 | 3634 | **10634** | 8000 | 3634 | **11634** | 8500 | 3634 | **12134** |
| | | Semi skilled | | 6500 | 3634 | **10134** | 7500 | 3634 | **11134** | 8000 | 3634 | **11634** |
| | | Unskilled | | 6000 | 3634 | **9634** | 7000 | 3634 | **10634** | 7500 | 3634 | **11134** |
| 32 | Hospital | Skilled | 6441 | 6200 | 6441 | **12641** | 6000 | 6441 | **12441** | 5800 | 6441 | **12241** |
| | | Semi skilled | | 5700 | 6441 | **12141** | 5500 | 6441 | **11941** | 5300 | 6441 | **11741** |
| | | Unskilled | | 5300 | 6441 | **11741** | 5100 | 6441 | **11541** | 4900 | 6441 | **11341** |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Basic Wages | DA | Total Wages | Basic Wages | DA | Total Wages | Basic Wages | DA | Total Wages |
| | | | | (In Rupees per Month) | | | | | | | | |
| 33 | Hotels & Restaurants | Skilled | 5656 | 7700 | 5656 | **13356** | 7400 | 5656 | **13056** | 7200 | 5656 | **12856** |
| | | Semi skilled | | 7000 | 5656 | **12656** | 6700 | 5656 | **12356** | 6500 | 5656 | **12156** |
| | | Unskilled | | 6500 | 5656 | **12156** | 6200 | 5656 | **11856** | 6000 | 5656 | **11656** |
| 34 | Ice & Cold Drinks Manufactory | Skilled | 5746 | 6000 | 5746 | **11746** | 5700 | 5746 | **11446** | | | |
| | | Semi skilled | | 5500 | 5746 | **11246** | 5200 | 5746 | **10946** | | | |
| | | Unskilled | | 5000 | 5746 | **10746** | 4700 | 5746 | **10446** | | | |
| 35 | Laundry | Skilled | 5656 | 7700 | 5656 | **13356** | 7400 | 5656 | **13056** | 7200 | 5656 | **12856** |
| | | Semi skilled | | 7000 | 5656 | **12656** | 6700 | 5656 | **12356** | 6500 | 5656 | **12156** |
| | | Unskilled | | 6500 | 5656 | **12156** | 6200 | 5656 | **11856** | 6000 | 5656 | **11656** |
| 36 | Liquor Manufactory | Skilled | 4077 | 9910 | 4077 | **13987** | 9190 | 4077 | **13267** | 8470 | 4077 | **12547** |
| | | Semi skilled | | 9670 | 4077 | **13747** | 8950 | 4077 | **13027** | 8225 | 4077 | **12302** |
| | | Unskilled | | 9430 | 4077 | **13507** | 8710 | 4077 | **12787** | 7990 | 4077 | **12067** |
| 37 | Oil Mill | Skilled | 4004 | 10350 | 4004 | **14354** | 9800 | 4004 | **13804** | | | |
| | | Semi skilled | | 9400 | 4004 | **13404** | 8850 | 4004 | **12854** | | | |
| | | Unskilled | | 8500 | 4004 | **12504** | 7950 | 4004 | **11954** | | | |
| 38 | Optical Frames | Skilled | 6323 | 5600 | 6323 | **11923** | 5400 | 6323 | **11723** | 5200 | 6323 | **11523** |
| | | Semi skilled | | 5100 | 6323 | **11423** | 4900 | 6323 | **11223** | 4700 | 6323 | **11023** |
| | | Unskilled | | 4600 | 6323 | **10923** | 4400 | 6323 | **10723** | 4200 | 6323 | **10523** |
| 39 | Paints & Varnishes | Skilled | 5656 | 8200 | 5656 | **13856** | 7800 | 5656 | **13456** | 7400 | 5656 | **13056** |
| | | Semi skilled | | 7500 | 5656 | **13156** | 7100 | 5656 | **12756** | 6700 | 5656 | **12356** |
| | | Unskilled | | 7000 | 5656 | **12656** | 6600 | 5656 | **12256** | 6200 | 5656 | **11856** |
| 40 | Paper & Paper Board | Skilled | 6331 | 6100 | 6331 | **12431** | 5900 | 6331 | **12231** | 5700 | 6331 | **12031** |
| | | Semi skilled | | 5600 | 6331 | **11931** | 5400 | 6331 | **11731** | 5200 | 6331 | **11531** |
| | | Unskilled | | 5100 | 6331 | **11431** | 4900 | 6331 | **11231** | 4700 | 6331 | **11031** |
| 41 | Plastic Industry | Skilled | 6148 | 5300 | 6148 | **11448** | 5150 | 6148 | **11298** | 5000 | 6148 | **11148** |
| | | Semi skilled | | 4800 | 6148 | **10948** | 4650 | 6148 | **10798** | 4500 | 6148 | **10648** |
| | | Unskilled | | 4300 | 6148 | **10448** | 4150 | 6148 | **10298** | 4000 | 6148 | **10148** |
| 42 | Poha (kurmure Churmura) Industry | Skilled | 6542 | 4400 | 6542 | **10942** | 4200 | 6542 | **10742** | | | |
| | | Semi skilled | | 4250 | 6542 | **10792** | 4050 | 6542 | **10592** | | | |
| | | Unskilled | | 3800 | 6542 | **10342** | 3600 | 6542 | **10142** | | | |
| 43 | Potteries (Matichi Bhandi) | Skilled | 3634 | 8000 | 3634 | **11634** | 7500 | 3634 | **11134** | 7000 | 3634 | **10634** |
| | | Semi skilled | | 7500 | 3634 | **11134** | 7000 | 3634 | **10634** | 6500 | 3634 | **10134** |
| | | Unskilled | | 7000 | 3634 | **10634** | 6500 | 3634 | **10134** | 6000 | 3634 | **9634** |

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| Sr. No. | Schedule of Employment | Categories of workers | Special Allowance per month | Zone - I | | | Zone - II | | | Zone - III | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Basic Wages | DA | Total Wages | Basic Wages | DA | Total Wages | Basic Wages | DA | Total Wages |
| | | | | (In Rupees per Month) | | | | | | | | |
| 44 | Power looms | Skilled A | 4872 | 10100 | 4872 | **14972** | 9500 | 4872 | **14372** | 8500 | 4872 | **13372** |
| | | Semi skilled | | 9500 | 4872 | **14372** | 9000 | 4872 | **13872** | 8000 | 4872 | **12872** |
| | | Unskilled | | 9000 | 4872 | **13872** | 8500 | 4872 | **13372** | 7500 | 4872 | **12372** |
| 45 | Premises for Buffaloes or Cows | Skilled | 3950 | 9400 | 3950 | **13350** | 8600 | 3950 | **12550** | 7800 | 3950 | **11750** |
| | | Semi skilled | | 8700 | 3950 | **12650** | 8000 | 3950 | **11950** | 7200 | 3950 | **11150** |
| | | Unskilled | | 8000 | 3950 | **11950** | 7300 | 3950 | **11250** | 6700 | 3950 | **10650** |
| 46 | Printing Press | Skilled | 5756 | 4600 | 5756 | **10356** | 4300 | 5756 | **10056** | 3700 | 5756 | **9456** |
| | | Semi skilled | | 4500 | 5756 | **10256** | 4200 | 5756 | **9956** | 3600 | 5756 | **9356** |
| | | Unskilled | | 4400 | 5756 | **10156** | 4100 | 5756 | **9856** | 3500 | 5756 | **9256** |
| 47 | Public Motor Transport | Skilled A | 6542 | 5700 | 6542 | **12242** | 5500 | 6542 | **12042** | | | |
| | | Skilled B | | 5500 | 6542 | **12042** | 5300 | 6542 | **11842** | | | |
| | | Skilled C | | 5300 | 6542 | **11842** | 5100 | 6542 | **11642** | | | |
| | | Semi skilled | | 4600 | 6542 | **11142** | 4400 | 6542 | **10942** | | | |
| | | Unskilled | | 4200 | 6542 | **10742** | 4000 | 6542 | **10542** | | | |
| 48 | Readymade Garments | Skilled | 5858 | 8600 | 5858 | **14458** | 8400 | 5858 | **14258** | 7800 | 5858 | **13658** |
| | | Semi skilled | | 7900 | 5858 | **13758** | 7700 | 5858 | **13558** | 7100 | 5858 | **12958** |
| | | Unskilled | | 7400 | 5858 | **13258** | 7200 | 5858 | **13058** | 6600 | 5858 | **12458** |
| 49 | Rice Flour & Dal Mill | Skilled | 6542 | 4600 | 6542 | **11142** | 4400 | 6542 | **10942** | | | |
| | | Semi skilled | | 4100 | 6542 | **10642** | 3900 | 6542 | **10442** | | | |
| | | Unskilled | | 3800 | 6542 | **10342** | 3600 | 6542 | **10142** | | | |
| 50 | Rubber Balloon Manufacturing | Skilled | 6542 | 4300 | 6542 | **10842** | 4200 | 6542 | **10742** | 4100 | 6542 | **10642** |
| | | Semi skilled | | 4100 | 6542 | **10642** | 3900 | 6542 | **10442** | 3800 | 6542 | **10342** |
| | | Unskilled | | 3800 | 6542 | **10342** | 3700 | 6542 | **10242** | 3600 | 6542 | **10142** |
| 51 | Rubber Industry | Skilled | 5656 | 7700 | 5656 | **13356** | 7400 | 5656 | **13056** | 7200 | 5656 | **12856** |
| | | Semi skilled | | 7000 | 5656 | **12656** | 6700 | 5656 | **12356** | 6500 | 5656 | **12156** |
| | | Unskilled | | 6500 | 5656 | **12156** | 6200 | 5656 | **11856** | 6000 | 5656 | **11656** |
| 52 | Salt Pan Industry | Highly Skilled | 6145 | 5000 | 6148 | **11148** | Whole State of Maharashtra | | | | | |
| | | Skilled | | 4600 | 6148 | **10748** | | | | | | |
| | | Semi skilled | | 4300 | 6148 | **10448** | | | | | | |
| | | Unskilled | | 4000 | 6148 | **10148** | | | | | | |
| 53 | Saw Mills | Skilled | 3341 | 9450 | 3341 | **12791** | 9100 | 3341 | **12441** | 8750 | 3341 | **12091** |
| | | Semi skilled | | 8650 | 3341 | **11991** | 8300 | 3341 | **11641** | 7950 | 3341 | **11291** |
| | | Unskilled | | 7800 | 3341 | **11141** | 7500 | 3341 | **10841** | 7150 | 3341 | **10491** |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Basic Wages | DA | Total Wages | Basic Wages | DA | Total Wages | Basic Wages | DA | Total Wages |
| | | | | (In Rupees per Month) | | | | | | | | |
| 54 | Seepz | Skilled | 5363 | 6300 | 5363 | **11663** | Whole State of Maharashtra | | | | | |
| | | Semi skilled | | 5800 | 5363 | **11163** | | | | | | |
| | | Unskilled | | 5300 | 5363 | **10663** | | | | | | |
| 55 | Shops & Commercial Establishments | Skilled | 1794 | 11632 | 1794 | **13426** | 11036 | 1794 | **12830** | 10440 | 1794 | **12234** |
| | | Semi skilled | | 10856 | 1794 | **12650** | 10260 | 1794 | **12054** | 9664 | 1794 | **11458** |
| | | Unskilled | | 10021 | 1794 | **11815** | 9425 | 1794 | **11219** | 8828 | 1794 | **10622** |
| 56 | Soaps & Cosmetics | Skilled | 5264 | 7700 | 5656 | **13356** | 7400 | 5656 | **13056** | 7100 | 5656 | **12756** |
| | | Semi skilled | | 7000 | 5656 | **12656** | 6700 | 5656 | **12356** | 6400 | 5656 | **12056** |
| | | Unskilled | | 6500 | 5656 | **12156** | 6200 | 5656 | **11856** | 5900 | 5656 | **11556** |
| 57 | Silver Industry | Skilled | 6441 | 5500 | 6441 | **11941** | 5200 | 6441 | **11641** | | | |
| | | Semi skilled | | 5000 | 6441 | **11441** | 4800 | 6441 | **11241** | | | |
| | | Unskilled | | 4500 | 6441 | **10941** | 4300 | 6441 | **10741** | | | |
| 58 | Steel Furnitures | Skilled | 5656 | 7800 | 5656 | **13456** | 7600 | 5656 | **13256** | 7200 | 5656 | **12856** |
| | | Semi skilled | | 7100 | 5656 | **12756** | 6900 | 5656 | **12556** | 6500 | 5656 | **12156** |
| | | Unskilled | | 6800 | 5656 | **12456** | 6400 | 5656 | **12056** | 6000 | 5656 | **11656** |
| 59 | Stone Breakings & crushings | Skilled | 3406 | 9500 | 3406 | **12906** | 9100 | 3406 | **12506** | | | |
| | | Semi skilled | | 8500 | 3406 | **11906** | 8100 | 3406 | **11506** | | | |
| | | Unskilled | | 8000 | 3406 | **11406** | 7600 | 3406 | **11006** | | | |
| 60 | Sweeper & Scavengers | Full Time | 4454 | 10000 | 4554 | **14554** | 9750 | 4554 | **14304** | 9450 | 4554 | **14004** |
| 61 | Tanneries & Leathers | Skilled | 4266 | 9000 | 4266 | **13266** | 8500 | 4266 | **12766** | 8000 | 4266 | **12266** |
| | | Semi skilled | | 8500 | 4266 | **12766** | 8000 | 4266 | **12266** | 7500 | 4266 | **11766** |
| | | Unskilled | | 8000 | 4266 | **12266** | 7500 | 4266 | **11766** | 7000 | 4266 | **11266** |
| 62 | Utensils | Skilled | 6464 | 9200 | 6464 | **15664** | 9000 | 6464 | **15464** | 8500 | 6464 | **14964** |
| | | Semi skilled | | 8500 | 6464 | **14964** | 8300 | 6464 | **14764** | 7800 | 6464 | **14264** |
| | | Unskilled | | 8000 | 6464 | **14464** | 7800 | 6464 | **14264** | 7300 | 6464 | **13764** |
| 63 | Local Authority Industry (Other than Village Panchayat) | Skilled | 6650 | 14000 | 6650 | **20650** | 12000 | 6650 | **18650** | 11000 | 6650 | **17650** |
| | | Semi skilled | | 13000 | 6650 | **19650** | 11000 | 6650 | **17650** | 10000 | 6650 | **16650** |
| | | Unskilled | | 11500 | 6650 | **18150** | 10000 | 6650 | **16650** | 8500 | 6650 | **15150** |
| 64 | Watch Straps | Skilled | 6542 | 5500 | 6542 | **12042** | 5200 | 6542 | **11742** | 4900 | 6542 | **11442** |
| | | Semi skilled | | 5100 | 6542 | **11642** | 4800 | 6542 | **11342** | 4500 | 6542 | **11042** |
| | | Unskilled | | 4800 | 6542 | **11342** | 4500 | 6542 | **11042** | 4200 | 6542 | **10742** |

· HR Compliances Audit – Establishment / Factory / Contract Labours /Payroll
· Establishment Compliances Services (ECS)
· Payroll Management Support
· Labour Updates & Legal Consultation Support

Website :- www.pcsmgmt.com
Blog :-blog.pcsmgmt.com
Contact 022-28690310/9322230818

# Minimum Wages in Maharashtra
## 01.01.2022 to 30.06.2022

| Sr. No. | Schedule of Employment | Categories of workers | Special Allowance per month | Zone - I | | | Zone - II | | | Zone - III | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Basic Wages | DA | Total Wages | Basic Wages | DA | Total Wages | Basic Wages | DA | Total Wages |
| | | | | (In Rupees per Month) | | | | | | | | |
| 65 | Wooden Furniture | Skilled | 5656 | 7600 | 5656 | 13256 | 7400 | 5656 | 13056 | 7200 | 5656 | 12856 |
| | | Semi skilled | | 6900 | 5656 | 12556 | 6700 | 5656 | 12356 | 6500 | 5656 | 12156 |
| | | Unskilled | | 6400 | 5656 | 12056 | 6200 | 5656 | 11856 | 6000 | 5656 | 11656 |
| 66 | Wooden Photo Frames | Skilled | 5656 | 7700 | 5656 | 13356 | 7400 | 5656 | 13056 | 7200 | 5656 | 12856 |
| | | Semi skilled | | 7000 | 5656 | 12656 | 6700 | 5656 | 12356 | 6500 | 5656 | 12156 |
| | | Unskilled | | 6500 | 5656 | 12156 | 6200 | 5656 | 11856 | 6000 | 5656 | 11656 |

**If employee count is more then 50 then 5 % additional HRA to be added to the same on Basic +special allowance**

Note:-
Zone I shall comprise of the areas falling within the limits of all Municipal Corporations, Cantonment areas and Industrial areas within 20 Kilometres radius from all Municipal Corporations limit;
Zone II shall comprise of the areas falling within the limits of all "A" and "B" grade Municipal Councils;
Zone III shall comprise of all other areas in the State, which are not included in Zone I and II.